



EMPLOYEE RIGHTS AND SOCIAL RESPONSIBILITY POLICY

- Siam Elegance Hotels & Spa supports internationally recognized human rights.
- While continuing its work, it pays attention to the protection of the environment while improving the welfare levels of employees.
- Manages its activities on Occupational Health and Safety, employee rights and environmental issues in accordance with legal requirements.
- According to our selection and evaluation conditions such as experience, skill level and merit, no discrimination is made against everyone in any sense (nationality, race, religion, belief, age, nationality, gender, sexual orientation, marital status, pregnancy, disability) during the recruitment process of our employees.
- In accordance with the PDPA (Personal Data Protection Authority) law, the personal information of the personnel is protected in accordance with the confidentiality requirements.
- Our company has a duty to provide a safe working environment; our company absolutely cannot accept unwanted situations such as harassment, humiliation, intimidation, threats and discrimination that are contrary to the law.
- An environment has been created where the staff can easily report suggestions, requests, and complaints. Suggestions and complaints boxes are within the reach of the staff, they are evaluated and expressed at certain periods.
- Knowing that success will occur with employee satisfaction, Siam Elegance Hotels & Spa will continue its activities in accordance with this.